MAYOR AND CABINET							
Report Title	Governing Bodies Reconstitution						
Key Decision	Yes		Item No.				
Ward	Bellingham, Blackheath, Brockley, Catford South, Crofton Park, Downham, Evelyn, Forest Hill, Grove Park, New Cross, Perry Vale, Rushey Green, Sydenham, Telegraph Hill, Whitefoot.						
Contributors	Executive Director for Children and Young People Head of Law						
Class	Part 1	Date:	14 January 2015				

1. Summary

- 1.1 In May 2014, amendments to the School Governance (Constitution) (England) Regulations 2012 and the School Governance (Federations) (England) Regulations 2012 were made and laid before Parliament. The Department for Education (DfE) also published statutory guidance on the constitution of maintained schools which governing bodies and Local Authorities must have regard to.
- 1.2 The amendments require all governing bodies of maintained schools to be constituted under the 2012 Constitution Regulations or the 2012 Federation Regulations, as appropriate, by 1 September 2015.
- 1.3 Officers are currently working closely with all schools to manage the transition effectively within the timeframes.
- 1.4 This report sets out variation to the Instruments of Government for various schools whose Governing Body's are required to reconstitute under the School Governance (Constitution) (England) Regulations 2012 or School Governance (Federations) (England) Regulations 2012 as amended by The School Governance (Constitution and Federations) (England) (Amendment) Regulations 2014.

2. Purpose

2.1 To seek agreement to the variation of the Instrument of Government for the schools listed below.

3. Recommendations

The Mayor is recommended to:

- 3.1 Approve that the Instrument of Government for the schools identified below be made by Local Authority order dated 14 January 2015.
- 3.1.1 Addey and Stanhope

3.1.2 Ashmead A	ppendix 2
	ppendix 3
	ppendix 4
	ppendix 5
•	ppendix 6
	ppendix 7
· · ·	ppendix 8
•	ppendix 9
3.1.10 Deptford Park A	ppendix 10
3.1.11 Good Shepherd A	ppendix 11
3.1.12 Greenvale A	ppendix 12
3.1.13 Grinling Gibbons and Lucas Vale Federation A	ppendix 13
3.1.14 Holbeach A	ppendix 14
3.1.15 Horniman Aj	ppendix 15
3.1.16 John Ball A	ppendix 16
3.1.17 Kilmorie Aj	ppendix 17
3.1.18 Marvels Lane Aj	ppendix 18
3.1.19 New Woodlands Aj	ppendix 19
3.1.20 Rathfern A	ppendix 20
•	ppendix 21
3.1.22 Sandhurst Infant and Nursery A	ppendix 22
	ppendix 23
	ppendix 24
	ppendix 25
•	ppendix 26
	ppendix 27
	ppendix 28
3.1.29 Watergate A	ppendix 29

3.2 Appendices 1 to 29 detail the Instrument of Government the Local Authority is proposing to make by order. Where appropriate, the Instrument of Government has also been agreed by the Southwark Diocesan Board of Education or the Education Commission, Trustees and Foundation Governors and the Local Authority.

4. Policy Context

- 4.1 Each school has to have an Instrument of Government. The Local Authority must satisfy itself that the Instruments of Government for schools conform to the legislation. The Local Authority must also agree its content.
- 4.2 Lewisham's Children & Young People's Plan sets out our vision for improving outcomes for all children. The main purpose of a governing body is to account for the achievement of children and young people in their schools.
- 4.3 The appointment of governors supports the broad priorities within Lewisham's Sustainable Community strategy, in particular those of being "ambitious and achieving" and "empowered and responsible". Governors help inspire our young people to achieve their full potential and they also promote volunteering which allows them to be involved in their local area.

4.4 Two specific corporate priorities that are relevant pertain to "community leadership and empowerment" and "young people's achievement and involvement".

5. Background

- 5.1 In May 2014, amendments to the School Governance (Constitution) (England) Regulations 2012 and the School Governance (Federations) (England) Regulations 2012 were made and laid before Parliament. The Department for Education (DfE) also published statutory guidance on the constitution of maintained schools which governing bodies and Local Authorities must have regard to.
- 5.2 The amendments require all governing bodies of maintained schools who have not already reconstituted to be constituted under the 2012 Constitution Regulations or the 2012 Federation Regulations, as appropriate, by 1 September 2015.
- 5.3 This report sets out variations to the Instruments of Government for schools whose Governing Body's are required to reconstitute under the School Governance (Constitution) (England) Regulations 2012 or School Governance (Federations) (England) Regulations 2012 as amended by The School Governance (Constitution and Federations) (England) (Amendment) Regulations 2014.
- 5.4 At a governing body meeting, the governing bodies of the schools listed in section 3 of this report made a decision to reconstitute the governing body. Where appropriate, the Instrument of Government has also been agreed by the Southwark Diocesan Board of Education or Education Commission, Trustees and Foundation Governors and the Local Authority.
- 5.5 As a result, the governing body must be constituted in accordance with regulations made by virtue of section 19 of the Education Act 2002 namely The School Governance (Constitution) (England) Regulations 2012, or for schools in a Federation, The School Governance (Federations) (England) Regulations 2012 as amended by The School Governance (Constitution and Federations) (England) (Amendment) Regulations 2014.
- 5.6 The total membership of the governing body of a maintained school must be no fewer than seven governors.
- 5.7 Appendices 1 to 29 detail each Instrument of Government the Local Authority is proposing to make by order. Where appropriate, the Instrument of Government has also been agreed by the Southwark Diocesan Board of Education or the Education Commission, Trustees and Foundation Governors and the Local Authority.

6. Financial implications

6.1 There are no financial implications arising from this report.

7. Legal implications

- 7.1.1 Section 20 of the Education Act 2002 requires all maintained schools to have an Instrument of Government which determines the constitution of the school and other matters relating to the school.
- 7.1.2 Each school must have an Instrument of Government detailing the name of the school, the type of school and the membership of the governing body. The category of governor and the number in each category is specified in the Regulations.
- 7.1.3 The Instrument of Government proposed for the governing body of each school listed in section 3 of this report conforms to The School Governance (Constitution) (England) Regulations 2012 or where appropriate The School Governance (Federations) (England) Regulations 2012.

7.2 Equalities Legislation

- 7.2.1 The Equality Act 2010 (the Act) introduced a new public sector equality duty (the equality duty or the duty). It covers the following nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
- 7.2.2 In summary, the Council must, in the exercise of its functions, have due regard to the need to:
 - eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
 - advance equality of opportunity between people who share a protected characteristic and those who do not.
 - foster good relations between people who share a protected characteristic and those who do not.
- 7.2.3 The duty continues to be a "have regard duty", and the weight to be attached to it is a matter for the Mayor, bearing in mind the issues of relevance and proportionality. It is not an absolute requirement to eliminate unlawful discrimination, advance equality of opportunity or foster good relations.
- 7.2.4 The Equality and Human Rights Commission has recently issued Technical Guidance on the Public Sector Equality Duty and statutory guidance entitled "Equality Act 2010 Services, Public Functions & Associations Statutory Code of Practice". The Council must have regard to the statutory code in so far as it relates to the duty and attention is drawn to Chapter 11 which deals particularly with the equality duty. The Technical Guidance also covers what public authorities should do to meet the duty. This includes steps that are legally required, as well as recommended actions. The guidance does not have statutory force but nonetheless regard should be had to it, as failure to do so without compelling reason would be of evidential value. The statutory code and the technical guidance can be found at: http://www.equalityhumanrights.com/legal-and-policy/equality-act/equality-act-

codes-of-practice-and-technical-guidance/

- 7.2.5 The Equality and Human Rights Commission (EHRC) has previously issued five guides for public authorities in England giving advice on the equality duty:
 - 1. The essential guide to the public sector equality duty
 - 2. Meeting the equality duty in policy and decision-making
 - 3. Engagement and the equality duty
 - 4. Equality objectives and the equality duty
 - 5 Equality information and the equality duty
- 7.2.6 The essential guide provides an overview of the equality duty requirements including the general equality duty, the specific duties and who they apply to. It covers what public authorities should do to meet the duty including steps that are legally required, as well as recommended actions. The other four documents provide more detailed guidance on key areas and advice on good practice. Further information and resources are available at: http://www.equalityhumanrights.com/advice-and-guidance/public-sector-equality-duty/

8. Crime and Disorder Implications

8.1 There are no specific crime and disorder implications.

9. Equalities Implications

9.1 Governors will have enough flexibility in their choice of constitutional models to enable them to address issues of representation of stakeholder groups and to ensure that governing bodies reflect the communities they serve.

10. Environmental Implications

10.1 There are no specific environmental implications.

Background Documents

Short Title of Document	Date	File Location	Contact Officer
The School Governance	2012	http://www.legislation.gov	Suhaib Saeed
(Constitution) (England)		.uk/uksi/2012/1034/conte	
Regulations 2012		<u>nts/made</u>	
The School Governance	2012	http://www.legislation.gov	Suhaib Saeed
(Federations) (England)		.uk/uksi/2012/1035/conte	
Regulations 2012		nts/made	
The School Governance	2014	http://www.legislation.gov.u	Suhaib Saeed
(Constitution and		k/uksi/2014/1257/contents/	
Federations) (England)		made	
(Amendment)			
Regulations 2014			

If there are any queries arising from this report, please contact Suhaib Saeed, Strategic Lead Governors' Services and School Leadership, 3rd Floor, Laurence House, telephone 020 8314 7670.

- 1. The name of the school is Addey and Stanhope School.
- 2. The school is co-educational 11-18.
- 3. The school is a non- denominational Voluntary Aided School.
- 4. The school has a Charitable Trust No 312693 registered with the Charity Commission and the Department of Education.
- 5. The name of the governing body is "The governing body of Addey and Stanhope School".
- 6. The governing body shall consist of:
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff Governor
 - d. 1 headteacher
 - e. 2 co-opted governors
 - f. 11 foundation governors
- 7. Total number of governors is 20
- 8. The foundation governors are appointed by the resolution of foundation governors in office at the time of the new appointment and whose total number shall exceed all other Governors by two.
- 9. This instrument of government comes into effect on 23 March 2015.
- 10. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 11. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor) and any trustees.

- 1. The name of the school is Ashmead Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Ashmead Primary School".
- 4. The governing body shall consist of:
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 6 co-opted governors
- 5. Total number of governors 12
- 6. This instrument of government comes into effect on 4 February 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Baring Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Baring Primary School".
- 4. The governing body shall consist of:
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 5 co-opted governors
- 5. Total number of governors 12
- 6. This instrument of government comes into effect on 16 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Brent Knoll School.
- 2. The school is a foundation special school.
- 3. The name of the governing body is "The governing body of Brent Knoll School".
- 4. The governing body shall consist of :
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 3 foundation governors
 - f. 3 co-opted governors
- 5. Total number of governors is 12
- 6. The Brent Knoll and Watergate Co-operative Trust is entitled to appoint foundation governors.
- 7. The school has a Trust.
- 8. This instrument of government comes into effect on 2 March 2015.
- 9. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 10. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor), and to any trustees.

- 1. The name of the school is Chelwood Nursery School
- 2. The school is a maintained nursery school.
- 3. The name of the governing body is "The governing body of Chelwood Nursery School".
- 4. The governing body shall consist of:
 - a. 2 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 7 co-opted governors
- 5. Total number of governors 12
- 6. The term of office of parent governors is 2 years.
- 7. This instrument of government comes into effect on 2 February 2015.
- 8. This instrument was made by order of Lewisham Local Authority on 14 January 2015
- 9. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Childeric Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Childeric Primary School".
- 4. The governing body shall consist of:
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 7 co-opted governors
- 5. Total number of governors 13
- 6. This instrument of government comes into effect on 4 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Clyde Early Childhood Centre.
- 2. The school is a maintained nursery school.
- 3. The name of the governing body is "The governing body of Clyde Early Childhood Centre".
- 4. The governing body shall consist of:
 - a. 2 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 7 co-opted governors
- 5. Total number of governors 12
- 6. This instrument of government comes into effect on 17 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Coopers Lane Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Coopers Lane Primary School".
- 4. The governing body shall consist of:
 - a. 2 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 6 co-opted governors
- 5. Total number of governors 11
- 6. This instrument of government comes into effect on 11 May 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Dalmain Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Dalmain Primary School".
- 4. The governing body shall consist of:
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 9 co-opted governors
- 5. Total number of governors is 15
- 6. This instrument of government comes into effect on 26 February 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Deptford Park Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Deptford Park Primary School".
- 4. The governing body shall consist of :
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 5 co-opted governors
- 5. Total number of governors is 12
- 6. This instrument of government comes into effect on 16 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

ARCHDIOCESE OF SOUTHWARK



Local Authority: London Borough of Lewisham

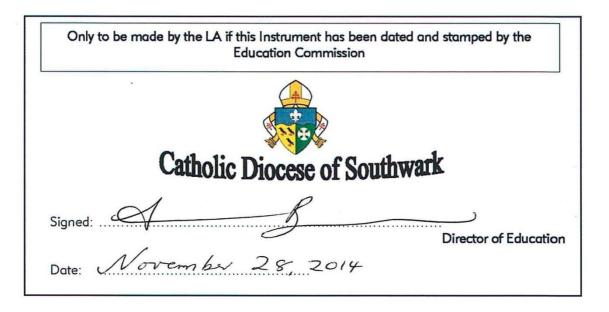
INSTRUMENT OF GOVERNMENT FOR VOLUNTARY AIDED SCHOOLS

- 1. The name of the school is Good Shepherd Catholic Primary School.
- 2. The school was founded by and is part of the Catholic Church. The school is to be conducted as a Catholic School in accordance with the Canon Law and teachings of the Roman Catholic Church and in accordance with the Trust Deed of the Archdiocese of Southwark and in particular:
 - a) religious education is to be in accordance with the teachings, doctrines, discipline and general and particular norms of the Catholic Church;
 - b) religious worship is to be in accordance with the rites, practices, discipline and liturgical norms of the Catholic Church;

and at all times the school is to serve as a witness to the Catholic faith in Our Lord Jesus Christ.

- 3. The school is a Voluntary Aided school.
- 4. The name of the governing body is "The Governing Body of Good Shepherd Catholic Primary School".
- 5. The governing body shall consist of :
 - a. Two Parent Governors;
 - b. The Headteacher;
 - c. One Staff Governor;
 - d. One Local Authority Governor;
 - e. Seven Foundation Governors.
- 6. The total number of governors shall be twelve.
- 7. The term of office for Foundation Governors is four years.
- 8. Foundation Governors are appointed by the Archbishop of Southwark (or any other person exercising Ordinary jurisdiction on his behalf) through the Director of Education of the Archdiocese of Southwark Education Commission.

- 9. The Archbishop of Southwark (or any other person exercising Ordinary jurisdiction on his behalf) through the Director of Education of the Archdiocese of Southwark Education Commission, may remove Foundation Governors at any time during their period of office.
- 10. Date Instrument drafted by the Governing Body : 22 September 2014
- 11. Date draft Instrument approved by Foundation Governors : 22 September 2014
- 12. Date draft Instrument approved by Trustees : 28 November 2014



- 13. This Instrument of Government comes into effect on 16 March 2015.
- 14. This Instrument was made by order of Lewisham Local Authority on 14 January 2015.

Signed on behalf of the Local Authority

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The LA must supply a copy of the Instrument to every member of the Governing Body (and the headteacher if not a governor), the Trustees of the Archdiocese of Southwark and to the Archbishop through the office of the Director of Education of the Education Commission.

- 1. The name of the school is Greenvale School.
- 2. The school is a community special school.
- 3. The name of the governing body is "The governing body of Greenvale School".
- 4. The governing body shall consist of:
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 7 co-opted governors
- 5. Total number of governors is 14
- 6. This instrument of government comes into effect on 25 February 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

INSTRUMENT OF GOVERNMENT FOR FEDERATED GOVERNING BODIES

1. The name of the federation is: Grinling Gibbons and Lucas Vale Federation

2. The names and categories of the schools in the federation are:

Name	Category	
1. Grinling Gibbons Primary School	community	
2. Lucas Vale Primary School	community	

3. The name of the governing body is: "The governing body of Grinling Gibbons and Lucas Vale Federation".

4. The governing body shall consist of the following:

Category of governor (state where the term of office is less than four years)	No. of governors in each category	Name of school (For parent and foundation governors)	No. of governors for each school
Parent governors	2	Grinling Gibbons	1
		Lucas Vale	1
Executive Headteacher	1		
Staff governor	1		
LA governor	1		
Co-opted governors	6		

- 5. Total number of governors is 11.
- 6. This instrument of government comes into effect on 18 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the head teacher if not a governor).

- 1. The name of the school is Holbeach School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Holbeach School".
- 4. The governing body shall consist of:
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 6 co-opted governors
- 5. Total number of governors 13
- 6. This instrument of government comes into effect on 19 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Horniman Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Horniman Primary School".
- 4. The governing body shall consist of:
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 8 co-opted governors
- 5. Total number of governors 14
- 6. This instrument of government comes into effect on 3 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is John Ball Primary School
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of John Ball Primary School".
- 4. The governing body shall consist of:
 - a. 6 parent governors
 - b. 1 LA governor
 - c. 1staff governor
 - d. 1 headteacher
 - e. 8 co-opted governors
- 5. Total number of governors 17
- 6. This instrument of government comes into effect on 28 April 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Kilmorie Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Kilmorie Primary School".
- 4. The governing body shall consist of:
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 Headteacher
 - e. 5 co-opted governors
- 5. Total number of governors 12
- 6. This instrument of government comes into effect on 6 May 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Marvels Lane Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Marvels Lane Primary School".
- 4. The governing body shall consist of:
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 6 co-opted governors
- 5. Total number of governors 12
- 6. This instrument of government comes into effect on 16 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is New Woodlands School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of New Woodlands School".
- 4. The governing body shall consist of:
 - a. 2 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 6 co-opted governors
- 5. Total number of governors 11
- 6. This instrument of government comes into effect on 11 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Rathfern Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Rathfern Primary School".
- 4. The governing body shall consist of:
 - a. 3 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 4 co-opted governors
- 5. Total number of governors 10
- 6. This instrument of government comes into effect on 10 February 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015
- 8. A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Rushey Green Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Rushey Green Primary School".
- 4. The governing body shall consist of:
 - a. 6 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 9 co-opted governors
- 5. Total number of governors 18
- 6. This instrument of government comes into effect on 16 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the Headteacher if not a governor).

- 1. The name of the school is Sandhurst Infant and Nursery School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Sandhurst Infant and Nursery School".
- 4. The governing body shall consist of :
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 5 co-opted governors
- 5. Total number of governors is 12
- 6. This instrument of government comes into effect on 19 March 2015.
- 7. This instrument was made by order of Lewisham Local Authority on14 January 2015.
- 8. A copy of the instrument must be supplied to every member of the governor body (and the headteacher if not a governor).

- 1. The name of the school is Sandhurst Junior School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Sandhurst Junior School".
- 4. The governing body shall consist of:
 - a. 6 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 9 co-opted governors
- 5. Total number of governors is 18
- 6. This instrument of government comes into effect on 3 February 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Sir Francis Drake Primary School.
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Sir Francis Drake Primary School".
- 4. The governing body shall consist of:
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 7 co-opted governors
- 5. Total number of governors 14
- 6. This instrument of government comes into effect on 29 January 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).



Instrument of Government

Church of England Voluntary Aided Primary School

- 1 The name of the School is St Bartholomew's Church of England Primary School.
- 2 The School is a voluntary aided school.
- 3 The name of the governing body is "The governing body of St Bartholomew's Church of England Primary School".
- 4 The governing body shall comprise:
 - (a) Three parent governors
 - (b) One LA governor
 - (c) One headteacher
 - (d) One staff governor
 - (e) One co-opted governor
 - (f) Nine foundation governors
- 5 The total number of governors is sixteen.
- 6 The foundation governors in 4(f) above shall comprise:
 - (a) Two appointed by the Southwark Diocesan Board of Education;
 - (b) Six appointed by the Parochial Church Council of St Bartholomew, Sydenham;
 - (c) The person referred to in 7(a) below.
- 7 (a) The holder of the following office shall be a foundation governor ex officio:

The principal officiating minister of the ecclesiastical parish of St Bartholomew, Sydenham.

- (b) The Archdeacon of Lewisham and Greenwich shall be entitled to appoint a foundation governor to act in place of the ex officio foundation governor whose governorship derives from the office named in (a) above, in the event that the ex officio foundation governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21 (1).
- 8 The Archdeacon of Lewisham and Greenwich shall be entitled to request the governing body to remove the ex officio governor referred to in 7(a) above and appoint any substitute governor.

- 9 The School has a trust.
- 10 Ethos statement:

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian values through the experience it offers to all its pupils.

- 11 This Instrument of Government comes into effect on 28 January 2015.
- 12 This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 13 A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor), the Trustees and the Southwark Diocesan Board of Education.



Instrument of Government

Church of England Voluntary Aided Primary School

- 1 The name of the School is St John Baptist (Southend) Church of England Primary School.
- 2 The School is a voluntary aided school.
- 3 The name of the governing body is "The governing body of St John Baptist (Southend) Church of England Primary School".
- 4 The governing body shall comprise:
 - (a) Two parent governors
 - (b) One LA governor
 - (c) One staff governor
 - (d) One headteacher
 - (e) Two co-opted governors
 - (f) Nine foundation governors
- 5 The total number of governors is sixteen.
- 6 The foundation governors in 4(f) above shall comprise:
 - (a) Two appointed by the Southwark Diocesan Board of Education;
 - (b) Six appointed by the Parochial Church Council of Catford (Southend) & Downham Team Ministry.
 - (c) The person referred to in 7(a) below.
- 7 (a) The holder of the following office shall be a foundation governor ex officio:

The Team Rector of the Catford (Southend) & Downham Team Ministry.

- (b) The Archdeacon of Lewisham & Greenwich shall be entitled to appoint a foundation governor to act in place of the ex officio foundation governor whose governorship derives from the office named in (a) above, in the event that the ex officio foundation governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21 (1).
- 8 The Archdeacon of Lewisham & Greenwich shall be entitled to request the governing body to remove the ex officio governor referred to in 7(a) above and appoint any substitute governor.

9 The School has a trust.

10 Ethos statement:

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian values through the experience it offers to all its pupils.

- 11 This Instrument of Government comes into effect on 1 February 2015
- 12 This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 13 A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor), the Trustees and the Southwark Diocesan Board of Education.



Instrument of Government Church of England Voluntary Aided Primary School

- 1 The name of the School is St Stephen's Church of England Primary School.
- 2 The School is a voluntary aided school.
- 3 The name of the governing body is "The governing body of St Stephen's Church of England Primary School".
- 4 The Governing Body shall comprise:
 - (a) Two parent governors
 - (b) One LA governor
 - (c) One headteacher
 - (d) One staff governor
 - (e) Seven foundation governors
- 5 The total number of governors is twelve.
- 6 The foundation governors in 4(e) above shall comprise:
 - (a) Two appointed by the Southwark Diocesan Board of Education;
 - (b) Four appointed by the Parochial Church Council of St Stephen's;
 - (c) The person referred to in 7(a) below.
- 7 (a) The holder of the following office shall be a foundation governor ex officio:

The Principal Officiating Minister of the Ecclesiastical Parish of St Stephen's, Lewisham

- (b) The Archdeacon of Lewisham and Greenwich shall be entitled to appoint a foundation governor to act in place of the ex officio foundation governor whose governorship derives from the office named in (a) above, in the event that the ex officio foundation governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21 (1).
- 8 The Archdeacon of Lewisham and Greenwich shall be entitled to request the governing body to remove the ex officio governor referred to in 7(a) above and appoint any substitute governor.

- 9 The School has a trust.
- 10 Ethos statement:

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian values through the experience it offers to all its pupils.

- 11 This Instrument of Government comes into effect on the 4 March 2015.
- 12 This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 13 A copy of the instrument must be supplied to every member of the governing body (and the headteacher if not a governor), the Trustees and the Southwark Diocesan Board of Education.

- 1. The name of the school is Sydenham School
- 2. The school is a community school.
- 3. The name of the governing body is "The governing body of Sydenham School".
- 4. The governing body shall consist of:
 - a. 7 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 10 co-opted governors
- 5. Total number of governors is 20.
- 6. This instrument of government comes into effect on 24 June 2015.
- 7. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 8. A copy of this instrument must be supplied to every member of the governing body (and the headteacher if not a governor).

- 1. The name of the school is Watergate School.
- 2. The school is a Foundation Special school.
- 3. The name of the governing body is "The governing body of Watergate School".
- 4. The governing body shall consist of :
 - a. 4 parent governors
 - b. 1 LA governor
 - c. 1 staff governor
 - d. 1 headteacher
 - e. 3 foundation governors
 - f. 5 co-opted governors
- 5. Total number of governors is 15.
- 6. The Brent Knoll and Watergate Co-operative Trust in entitled to appoint Foundation Governors.
- 7. The school has a Trust.
- 8. This instrument of government comes into effect on 16 March 2015.
- 9. This instrument was made by order of Lewisham Local Authority on 14 January 2015.
- 10. A copy of the instrument must be supplied to every member of the governor body (and the headteacher if not a governor), and any trustees.